

DECEMBER 2025

FEMIG PROJECT: PROGRESS REPORT

BUILDING FEMINIST MIGRATION
POLICY FOR GENDER EQUALITY
FROM GRASSROOTS TO GLOBAL

Project funded by GIZ - 81311609

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giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH

THE FEMIG PROJECT

The FeMig workshop series adopts an intersectional feminist theoretical and methodological approach, which recognizes a multiplicity of feminisms. The approach seeks to understand not only how gender and sexuality structures migration and displacement, but also how it is articulated and mobilized in a nexus with other social power dimensions, such as race, class, age, ethnicity, or nationality (Herrera, 2013; Llavaneras Blanco, 2022).

The FeMig project supports a global series of workshops, where civil society representatives come together to discuss how gender shapes international mobility experiences of women and LGBTIQ+ migrants; and what they envision feminist migration policy to be. Aimed at building feminist migration policy for gender equality, these workshops amplify the voices of women and LGBTIQ+ migrants and the organizations that work with them in developing a feminist approach to migration from the grassroots to the global.

At each workshop participants are actively engaged in discussion in generating recommendations for developing and enacting feminist policies toward migration, they also have an opportunity to contribute to a video series, with short responses to key questions on how they think migration can support gender equality and what a feminist migration policy might mean for them. In addition, we have lunch an international survey on civil society organizations working with women and LGBTIQ+ migrants in order to create a mapping of organizations at the fore of feminist migration domains. Workshops are led by the Gender+Migration Hub team in collaboration with a local CSO and an academic partner from the region.

WORKSHOPS COMPLETED

- | | |
|---------------------------|---|
| 1. Bangkok, Thailand | Nov 31 st / Dec 1 st |
| 2. Mexico City,
Mexico | March 18 th |
| 3. Bogota, Colombia | July 9 th / 10 th |
| 4. Quito, Ecuador | November 25 th /26 th |
| 5. Kathmandu, Nepal | December 5 th |

IN PREPARATION

For the following countries, we are discussing with partners and considering timing in order to design and carry out the workshops according to the needs and resources available in each one.

1. Addis Ababa, Ethiopia
2. Cape Town, South Africa
3. TBD, Albania
4. TBD, Morocco

PARTNERS AND COLLABORATORS



Collaborators



UNIVERSITY of the WESTERN CAPE



PROGRESS

For the December report of activities, five out of the six planned workshops have been completed, with at least two more in the planning stages with partners on site and the FeMig team.

The final stages of preparation are underway for workshops that will take place in South Africa and Ethiopia between February and March.

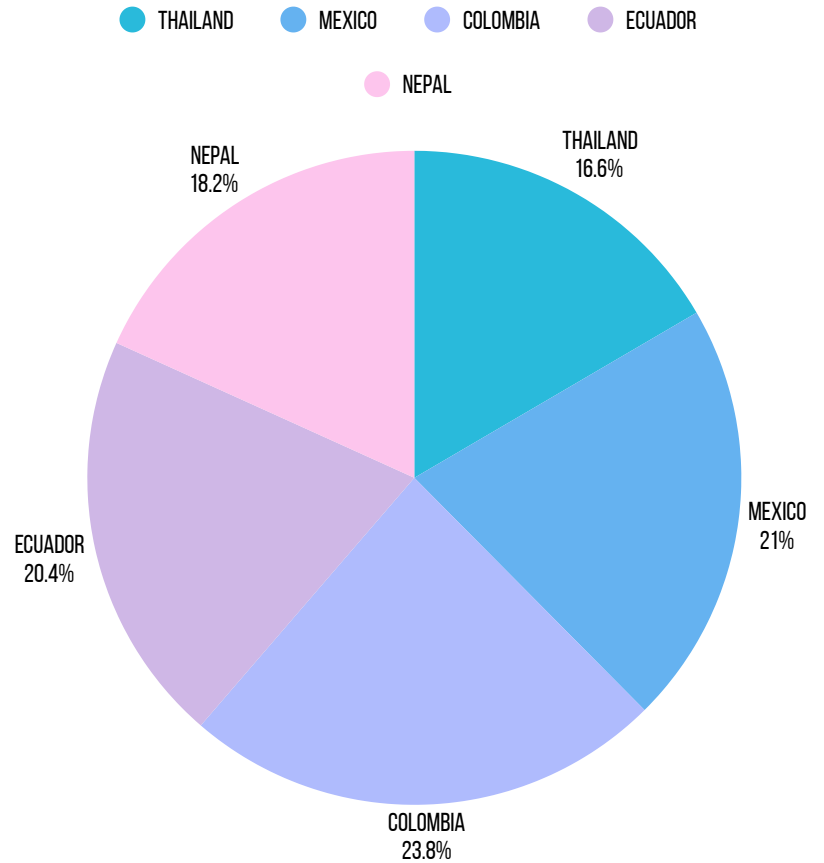
Additional workshops are tentatively being considered for Albania and Morocco for April, pending budget and partner schedules.



ATTENDANCE OF CSOS

On average, each workshop had an attendance of 35 organizations from each of the countries. All of which work with women migrants or LGBTIQ+ migrants in different processes of their mobility: labour migration, return migration, family reunification, or care chains.

Specifically, the workshop in Thailand had 30 participants, Mexico had 38, Colombia had 43, Ecuador had 20 and Nepal had 25.



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OUTCOMES

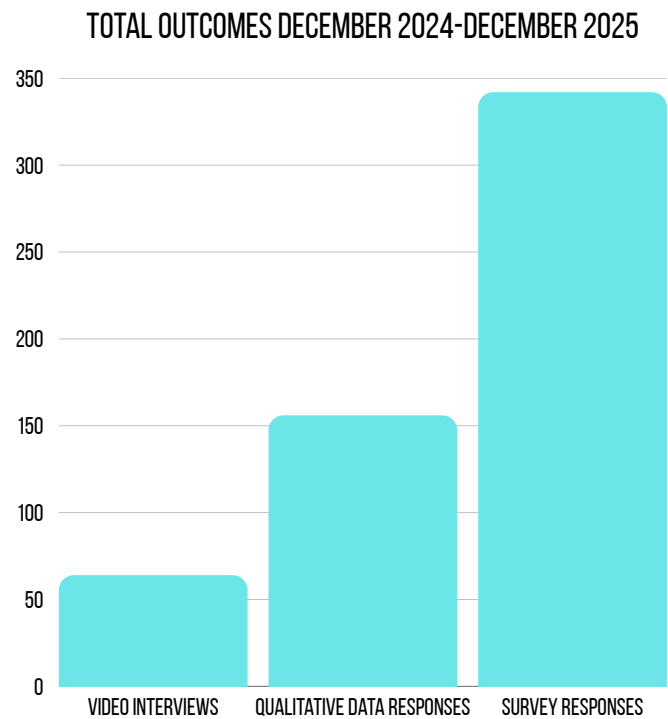
Thus far, there has been 342 responses to the online global survey, which includes a range of questions, like:

- What makes a migration policy feminist?
- Most effective policy strategies for advancing feminist migration policy in their region
- Examples of feminist or gender responsive migration policies or initiatives
- What do they need to engage in global fora

The target sample size for the survey is n~1000. The survey is being widely circulated online, as well as administered to the participants of the workshops. The survey is available in English, Spanish, French, Albanian and Arabic.

Workshop participants (156 civil society representatives) participated in group discussions, and qualitative data was gathered about the gendered realities of migration, the challenges they face in providing services and supports to migrants, key recommendations and the role of civil society in contributing to gender equality in migration.

Finally, all participants have had the chance to participate in short video interviews. A total of 64 representatives from civil society organizations have shared their perspectives on the policy or structural changes needed to achieve gender equality in the context of migration, as well as the components of feminist migration policy.



PROJECT OUTCOMES

Outcome	Available by	
Guidance note on gender-responsive indicators for GCM implementation	December	2025
FeMig project report	January	2026
Country reports	January (3) April (3)	2026
Professional edited video explainer for social media sampling from video interviews	February	2026
FeMig project webpage (capacity building resources available)	February	2026
Art and video gallery	February	2026
Mapping of Feminist Migrant Organizations	March	2026
Feminist Migration Leaders List	March	2026
Policy brief on Building a Feminist Migration Policy from the Grassroots to the Global	March	2026
Scholarly publications	January - December	2026

PARTICIPATING CSOS*

*ILUSTRATIVE, NOT COMPREHENSIVE

- Platform Zelfbeschikking en Verblijfsrecht (Platform Self-determination and Residence Rights)
- Association for Integration and Migration
- PEACE Trust
- LEFÖ IBF - Interventionsstelle für Betroffene des Frauenhandels
- JusticeMakers Bangladesh in France (JMBF)
- Youth Child Support Initiative (YCSI)
- Alliance Against Trafficking in Women and Children in Nepal (AATWIN)
- Poesía Pintada
- Women's Refugee Commission
- BNSK- Bangladesh Nari Sramik Kendra (Bangladesh Women Workers Association)
- WARBE Development Foundation
- Civil Society Network on Migration and Development (CSOnetMADE)
- ASSAF - Aid Organization for Refugees and Asylum Seekers in Israel
- ISRAR Coalition for Equality and Empowerment
- Yaung Chi Oo Workers' Association - YCOWA
- Colectivo Migrante Monseñor Oscár Arnulfo Romero
- Mex Migrants
- Albergue Casa Peñas
- Casa de las muñecas Tiresias
- Poch@ house
- Casa Fuentes
- Comisión de Derechos Humanos y laborales del Valle de Tehuacán
- Jesuit Refugee Service
- Scalabrinianas Misión con Migrantes y Refugiados
- Albergue Constitución
- Primeros Auxilios Psicológicos para personas Migrantes, Refugiados y Desplazados
- Comunidad en Retorno
- Sin Fronteras IAP
- Comunidad en Retorno
- CAFEMIN
- Colectiva La Jauría Trans
- Instituto para las Mujeres en la Migración., A.C.
- Fundación Arcoiris
- Poesía Pintada
- Migrantes en México
- Corporación Red Somos Sede Barranquilla
- Mujeres por los derechos
- Corporación Naguara con Voz
- Red de Mujeres Unidas por la Igualdad de Género
- OBC Maschis Entrelazadas

PARTICIPATING CSOS*

*ILUSTRATIVE, NOT COMPREHENSIVE

- Grupo de Acciones Públicas de la Universidad ICESI, , Observatorio de Movilidad Humana y Protección internacional
- Venezolanos en Barranquilla
- Fundación Ideas para la Paz
- Corporación Red Somos
- Fundación Refugiados Unidos
- Danish Refugee Council
- El Barómetro
- Internacional de servicios publicos
- CJ Mujeres, Universidad de los Andes
- Red jesuita con migrantes latinoamérica y el caribe - RJM LAC
- Mujer: diáspora y retorno
- Confederación General del Trabajo
- Colectiva de Mujeres Refugiadas, exiliadas y migradas
- Dejusticia
- FUNDACIÓN EMPODÉRAME
- Christian Aid
- Red ALAS
- Red de Diplomacia feminista por la Paz
- Fundación Unidas: Mujeres Construyendo Tejido Social
- International Domestic Workers Federation
- Women in Migration Network
- MigrantRights.Org
- Diálogo Diverso
- Alianza migrante
- Fundación Nuestros Jóvenes
- RESAMA
- Humanas
- Asociación Lluvia de Arcoiris
- CEDEAL
- Proyecto Transgénero
- FUDELa
- ASTRA
- FITH
- Fundación Rio Manta
- Mujeres con Éxito
- CEPAM
- AIMME
- SURKUNA
- Furia Trans
- Soalthi
- People Forum for Human Rights
- Saatai
- AAMKAS
- San Sr. P.O.
- Shramilc Samjal
- CESLAM
- Aamkas Basdiya
- Aamkas f+m
- Biswas Nepal
- IDWF
- JCXCN
- Desuparadesh
- Praleni
- Peace Himalaya
- Samana ivepol-sunsari
- Samana Nepal-Sunsari

PARTICIPATING CSOS*

*ILUSTRATIVE, NOT COMPREHENSIVE

- NAVT
- ABC Nepal
- Tinkune
- Legal aid
- Forum for Loud Justice

“ Projects like this one help us building more collaborative networks between civil society organizations and grassroots organizations ”

Leader of Machis Comunitaria, Colombia





IMRC
International Migration
Research Centre